



Dr. Ashley Miles has over thirty years broad international Human Resources, Organizational Effectiveness and Learning & Development experience in the Biotech/Pharmaceutical industry. He has managed country and regional teams partnering with a variety of business clients in several countries, including Boards, CEOs and their leadership teams. Based in Mystic, Connecticut, Ashley runs his own independent management consultancy with a network of affiliates covering the USA and other countries.

For twenty years Ashley held senior roles in Pfizer and Alexion Pharmaceuticals based in the USA, UK, Australia, and Korea. Ashley was visiting lecturer on the faculty of the Bachelors degree in Business Administration at the University of Westminster (London). Ashley has been a guest presenter/facilitator at conferences including PepsiCo and MIT Sloan School of Management.

In regional and global roles, Ashley has conducted organizational effectiveness, leader and team development interventions in over 25 countries in North and South America, Asia, Europe, Middle East and Africa. This includes team effectiveness assessment and development with the Pfizer-BioNTech Covid-19 vaccine team (USA and Germany), and Brazil team launch for Moderna's Zika vaccine. He delivers leadership and team training and coaches senior leaders in a range of businesses including Moody's, Lowes, Pfizer, Alnylam Pharmaceuticals, Intellia Therapeutics, Blueprint Medicines, Compass Therapeutics, Arvinas Pharmaceuticals, BeiGene, and Southwire.

Ashley possesses a world-class portfolio of accreditation in globally recognized development programs, executive and colleague coaching tools, facilitation, organizational/team/individual surveys and assessment tools. This includes master coach and trainer status in *Situational Leadership II*, (Ashley is one of half a dozen members of the Blanchard global SLII Pharma Team); *DiSC & Extended DISC, Coaching (Center for Management & Organizational Effectiveness)*, with accreditation to train Wilson Learning's *Negotiating to Yes*, and Ken Blanchard's *Building High Performing Teams* along with dozens of other certifications.

Ashley possesses a doctorate from the Department of Leadership & Organization at Teachers College, Columbia University in New York and a Masters degree in Human Resource Management from the University of Westminster, London.

Ashley is a member of the Association of Talent Development (ATD) and Society for Human Resource Management (ShRM).

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